

# Company profile

Ubiquicom is an Italian company specialized in the design and development of innovative products and solutions for the real-time localization and tracking, both indoors and outdoors, for people, vehicles, goods, devices, and mobile equipment, using the most advanced RTLS technologies and widespread sensors, in the IoT area.

### Mission

Vision

Ubiquicom is a multi-technology player in the market with strong process and technical expertise. efficiency and safety of processes Ubiquicom solutions address localization needs in unconventional areas (i.e. not addressable in a simple way through widespread technologies such as GPS).

Ubiquicom enriches the User Experience and increases the through innovative solutions for locating and tracking people and assets. Solutions are based on the best of breed and unconventional technologies.

### Management commitment to Quality and the Environment

Ubiquicom Top Management is committed to providing highly configurable HW and SW products "on the shelf" through "turnkey" solutions for specific application contexts, supporting companies with high-level technological and engineering consultancy services for customized projects.

The commitment of the Management in environmental matters is to minimize any significant environmental impact by protecting the surrounding environment.

In all company activities, the impact on the surrounding environment is analysed and assessed with the aim of actively promoting conservation and preservation strategies.

## Tools and objectives

- Guarantee the full satisfaction of the customer's expectations and needs by proposing highly technological and customized solutions.
- understand the market and its trend through careful analysis of the external • context in which the company operates and defining detailed business plans.
- pursue excellence through collaboration with competent and proactive resources involved in comply with the quality and corporate policies.
- ensure the efficiency and effectiveness of processes through the definition of . management policies and assessment with the objective to analysing and sharing non-conformities and inefficiencies.
- constantly monitor environmental performance and share strategies with its • stakeholders to preserve the surrounding environment.

In carrying out its activities, Ubiquicom pays great attention to the quality of products and services, profitability, sustainability and the protection of the health and safety of the employees.

Management and top management are committed to ensuring that this Policy is understood, shared, implemented by all employees and collaborators. Ubiquicom is committed to sharing it with all stakeholders.

All the employees of the Organization share this philosophy in a profound, complete, and participatory manner. Employees of the organization agree that a trusted collaboration, the respect, and the mutual satisfaction is based on the observance of these principles.

Milan, 18.01.2022

The management team

#### **FIELD OF APPLICATION**

Design, management and production control of devices and systems for real-time localization solutions

# **KEYWORDS**

Ubiquicom pays particular attention to the analysis of environmental aspects in the design and development phase of new products. The commitment is in the analysis and monitoring of indirect environmental impacts, the aim is to select and choose suppliers with careful and consolidated environmental policies.

#### QUALITY CULTURE

Orientation towards quality so that all business processes are projected to manage risks and opportunities to optimize them.

#### INVOLVMENT

The principles contained in this policy are communicated to all employees and Stakeholders, who must collaborate and provide the support to policy implementation.

### **OUTSOURCERS - VENDORS**

Suppliers and outsourcers must ensure that the activities, as far as reasonably possible, are performed without risk to themselves, others, and the environment. This includes collaboration with Ubiquicom on any environmental issue. Furthermore, suppliers are chosen and evaluated to ensure business continuity.

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